



LOCO 1014 Salary Tables

0201 FIRE FIGHTER SPECIALIST(56 HOURS)

***** PRELIMINARY
NEW CONTRACT *****

Whats new: → Jul 2026: +2.0176% COLA (+8 salary levels); +3.0416% Emergency Response Staffing Sustainability Bonus (+12 salary levels)

→ Jul 2027: +5.120% COLA (+20 salary levels)

EFFECTIVE JULY 2026

† AirOps/HM/USAR/PM Coord.; EMS Capt.

		Base Salary Schedule 110G+4 Notes: N3W	EMT +51 levels +13.5804%	40-Hr Bonus +10 levels +2.5283%	PM +66 levels +17.9150%	PM-2Yr +4 levels +1.0038%	PM-3Yr +4 levels +1.0038%	PM+40-Hr +10 levels +2.5283%	Safety Bonus† +20 levels +5.1206%	Safety+40-Hr +10 levels +2.5283%	Saf+PM+40 +66 levels +17.9150%
Full Steps (≈5.57%)	Step 3	\$ 9,448.00	\$ 10,731.0762	\$ 11,002.3900	\$ 12,653.5485	\$ 12,780.5648	\$ 12,908.8561	\$ 12,973.4682	\$ 11,280.5717	\$ 11,565.7784	\$ 13,637.7876
	Fit for Life	+3.0416%	\$ 11,057.4726	\$ 11,337.0387	\$ 13,038.4188	\$ 13,169.2985	\$ 13,301.4919	\$ 13,368.0692	\$ 11,623.6816	\$ 11,917.5631	\$ 14,052.5945
	Step 4	\$ 9,974.64	\$ 11,329.2360	\$ 11,615.6731	\$ 13,358.8686	\$ 13,492.9649	\$ 13,628.4073	\$ 13,696.6209	\$ 11,909.3609	\$ 12,210.4653	\$ 14,397.9702
	Fit for Life	+3.0416%	\$ 11,673.8260	\$ 11,968.9754	\$ 13,765.1919	\$ 13,903.3669	\$ 14,042.9289	\$ 14,113.2173	\$ 12,271.5960	\$ 12,581.8588	\$ 14,835.8989
	Step 5	\$ 10,531.28	\$ 11,961.4699	\$ 12,263.8917	\$ 14,104.3672	\$ 14,245.9468	\$ 14,388.9476	\$ 14,460.9679	\$ 12,573.9689	\$ 12,891.8766	\$ 15,201.4563
	Fit for Life	+3.0416%	\$ 12,325.2900	\$ 12,636.9102	\$ 14,533.3656	\$ 14,679.2515	\$ 14,826.6018	\$ 14,900.8127	\$ 12,956.4187	\$ 13,283.9959	\$ 15,663.8238
½-Step	Step 6	\$ 11,117.92	\$ 12,627.7780	\$ 12,947.0461	\$ 14,890.0444	\$ 15,039.5107	\$ 15,190.4773	\$ 15,266.5094	\$ 13,274.3960	\$ 13,610.0126	\$ 16,048.2464
	Fit for Life	+3.0416%	\$ 13,011.8645	\$ 13,340.8435	\$ 15,342.9400	\$ 15,496.9525	\$ 15,652.5109	\$ 15,730.8555	\$ 13,678.1500	\$ 14,023.9747	\$ 16,536.3699
½-Step	Step 7	\$ 11,423.18	\$ 12,974.4935	\$ 13,302.5276	\$ 15,298.8740	\$ 15,452.4441	\$ 15,607.5557	\$ 15,685.6754	\$ 13,638.8654	\$ 13,983.6968	\$ 16,488.8761
	Fit for Life	+3.0416%	\$ 13,369.1257	\$ 13,707.1373	\$ 15,764.2046	\$ 15,922.4456	\$ 16,082.2751	\$ 16,162.7709	\$ 14,053.7051	\$ 14,409.0249	\$ 16,990.4018

EFFECTIVE JULY 2027

† AirOps/HM/USAR/PM Coord.; EMS Capt.

		Base Salary Schedule 112E+4 Notes: N3W	EMT +51 levels +13.5804%	40-Hr Bonus +10 levels +2.5283%	PM +66 levels +17.9150%	PM-2Yr +4 levels +1.0038%	PM-3Yr +4 levels +1.0038%	PM+40-Hr +10 levels +2.5283%	Safety Bonus† +20 levels +5.1206%	Safety+40-Hr +10 levels +2.5283%	Saf+PM+40 +66 levels +17.9150%
Full Steps (≈5.57%)	Step 3	\$ 9,925.92	\$ 11,273.8996	\$ 11,558.9376	\$ 13,293.6187	\$ 13,427.0600	\$ 13,561.8408	\$ 13,629.7213	\$ 11,851.1909	\$ 12,150.8246	\$ 14,327.6448
	Fit for Life	+3.0416%	\$ 11,616.8065	\$ 11,910.5142	\$ 13,697.9574	\$ 13,835.4575	\$ 13,974.3377	\$ 14,044.2829	\$ 12,211.6567	\$ 12,520.4041	\$ 14,763.4344
	Step 4	\$ 10,479.82	\$ 11,903.0215	\$ 12,203.9656	\$ 14,035.4478	\$ 14,176.3356	\$ 14,318.6377	\$ 14,390.3060	\$ 12,512.5276	\$ 12,828.8818	\$ 15,127.1760
	Fit for Life	+3.0416%	\$ 12,265.0638	\$ 12,575.1614	\$ 14,462.3500	\$ 14,607.5230	\$ 14,754.1534	\$ 14,828.0015	\$ 12,893.1086	\$ 13,219.0851	\$ 15,587.2842
	Step 5	\$ 11,063.74	\$ 12,566.2401	\$ 12,883.9523	\$ 14,817.4820	\$ 14,966.2199	\$ 15,116.4508	\$ 15,192.1124	\$ 13,209.7070	\$ 13,543.6880	\$ 15,970.0397
	Fit for Life	+3.0416%	\$ 12,948.4549	\$ 13,275.8306	\$ 15,268.1705	\$ 15,421.4324	\$ 15,576.2328	\$ 15,654.1957	\$ 13,611.4934	\$ 13,955.6328	\$ 16,455.7844
½-Step	Step 6	\$ 11,680.10	\$ 13,266.3043	\$ 13,601.7163	\$ 15,642.9627	\$ 15,799.9868	\$ 15,958.5871	\$ 16,038.4637	\$ 13,945.6187	\$ 14,298.2058	\$ 16,859.7294
	Fit for Life	+3.0416%	\$ 13,669.8122	\$ 14,015.4261	\$ 16,118.7591	\$ 16,280.5592	\$ 16,443.9835	\$ 16,526.2896	\$ 14,369.7886	\$ 14,733.1000	\$ 17,372.5349
½-Step	Step 7	\$ 12,000.92	\$ 13,630.6929	\$ 13,975.3177	\$ 16,072.6315	\$ 16,233.9686	\$ 16,396.9252	\$ 16,478.9958	\$ 14,328.6662	\$ 14,690.9379	\$ 17,322.8194
	Fit for Life	+3.0416%	\$ 14,045.2841	\$ 14,400.3910	\$ 16,561.4967	\$ 16,727.7410	\$ 16,895.6541	\$ 16,980.2209	\$ 14,764.4869	\$ 15,137.7775	\$ 17,849.7103

NOTES:

Calculate your Regular Hourly Rate of Pay: Divide by 243.6 (for 56-hour rate) or 174 (40-hour rate) (LA County Code §6.24.020(A) and §6.26.010(C)).

PEER Support bonus: Add 2.0176% (§6.76.020(X)). **Bi-Lingual Pay:** \$50 per pay period (§6.10.140). **Catalina Island Assignment:** +11.6125% (§6.76.020(L)).

Uniform Replacement and Maintenance Allowance: \$1,750 paid between December 1 and 15 on separate warrant.

Fire Chief Driver: Add 5.6468% (+22 salary levels) (§6.76.020(E)).

Arson Investigator Shooting Bonus: Per pay period: Marksman \$2; Sharpshooter \$4; Expert \$8; Distinguished Expert \$16 (§6.10.110).



LOCO 1014 Salary Tables

0201 FIRE FIGHTER SPECIALIST(56 HOURS)

***** PRELIMINARY
NEW CONTRACT *****

Whats new: → Jul 2028: +4.0759% COLA (+16 salary levels); +1.0100% Emergency Response Staffing Sustainability Bonus (+4 salary levels)

→ Jul 2028: 19-Year Longevity +3.0416% (+12 levels)

→ Jan 2029: 24-Year Longevity +4.0759% (+16 levels)

→ July 2029: 29-Year Longevity +4.0759% (+16 levels)

EFFECTIVE JULY 2028 THROUGH JULY 2029

† AirOps/HM/USAR/PM Coord.; EMS Capt.

		Base Salary Schedule 114C+4 Notes: N3W	EMT +51 levels +13.5804%	40-Hr Bonus +10 levels +2.5283%	PM +66 levels +17.9150%	PM-2Yr +4 levels +1.0038%	PM-3Yr +4 levels +1.0038%	PM+40-Hr +10 levels +2.5283%	Safety Bonus† +20 levels +5.1206%	Safety+40-Hr +10 levels +2.5283%	Saf+PM+40 +66 levels +17.9150%
Full Steps (≈5.57%)	Step 3	\$ 10,428.36	\$ 11,844.5730	\$ 12,144.0393	\$ 13,966.5283	\$ 14,106.7243	\$ 14,248.3276	\$ 14,319.6440	\$ 12,451.0862	\$ 12,765.8870	\$ 15,052.8957
	Fit for Life	+3.0416%	\$ 12,204.8375	\$ 12,513.4124	\$ 14,391.3342	\$ 14,535.7944	\$ 14,681.7047	\$ 14,755.1903	\$ 12,829.7984	\$ 13,154.1742	\$ 15,510.7446
	19-Yrs Service	+3.0416%	\$ 12,576.0598	\$ 12,894.0204	\$ 14,829.0610	\$ 14,977.9151	\$ 15,128.2634	\$ 15,203.9842	\$ 13,220.0295	\$ 13,554.2716	\$ 15,982.5194
	24-Yrs Service	+4.0759%	\$ 13,088.6474	\$ 13,419.5678	\$ 15,433.4787	\$ 15,588.3999	\$ 15,744.8763	\$ 15,823.6834	\$ 13,758.8647	\$ 14,106.7302	\$ 16,633.9509
	29-Yrs Service	+4.0759%	\$ 13,622.1276	\$ 13,966.5360	\$ 16,062.5319	\$ 16,223.7675	\$ 16,386.6217	\$ 16,468.6409	\$ 14,319.6623	\$ 14,681.7064	\$ 17,311.9341
	Step 4	\$ 11,009.56	\$ 12,504.7023	\$ 12,820.8587	\$ 14,744.9197	\$ 14,892.9292	\$ 15,042.4244	\$ 15,117.7155	\$ 13,145.0181	\$ 13,477.3636	\$ 15,891.8333
	Fit for Life	+3.0416%	\$ 12,885.0453	\$ 13,210.8179	\$ 15,193.4012	\$ 15,345.9125	\$ 15,499.9548	\$ 15,577.5359	\$ 13,544.8370	\$ 13,887.2911	\$ 16,375.1993
	19-Yrs Service	+3.0416%	\$ 13,276.9568	\$ 13,612.6381	\$ 15,655.5237	\$ 15,812.6738	\$ 15,971.4014	\$ 16,051.3422	\$ 13,956.8168	\$ 14,309.6869	\$ 16,873.2674
	24-Yrs Service	+4.0759%	\$ 13,818.1123	\$ 14,167.4756	\$ 16,293.6272	\$ 16,457.1826	\$ 16,622.3797	\$ 16,705.5789	\$ 14,525.6827	\$ 14,892.9354	\$ 17,561.0049
	29-Yrs Service	+4.0759%	\$ 14,381.3247	\$ 14,744.9277	\$ 16,957.7392	\$ 17,127.9609	\$ 17,299.8913	\$ 17,386.4816	\$ 15,117.7350	\$ 15,499.9566	\$ 18,276.7739
	Step 5	\$ 11,622.82	\$ 13,201.2454	\$ 13,535.0125	\$ 15,566.2485	\$ 15,722.5025	\$ 15,880.3250	\$ 15,959.8100	\$ 13,877.2284	\$ 14,228.0864	\$ 16,777.0481
	Fit for Life	+3.0416%	\$ 13,602.7745	\$ 13,946.6934	\$ 16,039.7115	\$ 16,200.7181	\$ 16,363.3410	\$ 16,445.2436	\$ 14,299.3182	\$ 14,660.8479	\$ 17,287.3388
	19-Yrs Service	+3.0416%	\$ 14,016.5165	\$ 14,370.8960	\$ 16,527.5754	\$ 16,693.4791	\$ 16,861.0484	\$ 16,945.4421	\$ 14,734.2463	\$ 15,106.7722	\$ 17,813.1505
	24-Yrs Service	+4.0759%	\$ 14,587.8157	\$ 14,956.6394	\$ 17,201.2228	\$ 17,373.8886	\$ 17,548.2879	\$ 17,636.1214	\$ 15,334.7994	\$ 15,722.5091	\$ 18,539.1967
	29-Yrs Service	+4.0759%	\$ 15,182.4005	\$ 15,566.2571	\$ 17,902.3274	\$ 18,082.0309	\$ 18,263.5386	\$ 18,354.9521	\$ 15,959.8305	\$ 16,363.3428	\$ 19,294.8358
½-Step	Step 6	\$ 12,270.10	\$ 13,936.4287	\$ 14,288.7834	\$ 16,433.1399	\$ 16,598.0958	\$ 16,764.7075	\$ 16,848.6190	\$ 14,650.0575	\$ 15,020.4549	\$ 17,711.3694
	Fit for Life	+3.0416%	\$ 14,360.3191	\$ 14,723.3910	\$ 16,932.9703	\$ 17,102.9435	\$ 17,274.6228	\$ 17,361.0866	\$ 15,095.6536	\$ 15,477.3171	\$ 18,250.0784
	19-Yrs Service	+3.0416%	\$ 14,797.1026	\$ 15,171.2177	\$ 17,448.0035	\$ 17,623.1466	\$ 17,800.0477	\$ 17,889.1414	\$ 15,554.8030	\$ 15,948.0752	\$ 18,805.1728
	24-Yrs Service	+4.0759%	\$ 15,400.2177	\$ 15,789.5814	\$ 18,159.1667	\$ 18,341.4484	\$ 18,525.5598	\$ 18,618.2849	\$ 16,188.8012	\$ 16,598.1028	\$ 19,571.6528
	29-Yrs Service	+4.0759%	\$ 16,027.9152	\$ 16,433.1489	\$ 18,899.3162	\$ 19,089.0275	\$ 19,280.6431	\$ 19,377.1476	\$ 16,848.6405	\$ 17,274.6249	\$ 20,369.3738
	Step 7	\$ 12,607.56	\$ 14,319.7171	\$ 14,681.7625	\$ 16,885.0944	\$ 17,054.5870	\$ 17,225.7809	\$ 17,312.0002	\$ 15,052.9725	\$ 15,433.5568	\$ 18,198.4785
	Fit for Life	+3.0416%	\$ 14,755.2656	\$ 15,128.3230	\$ 17,398.6714	\$ 17,573.3193	\$ 17,749.7203	\$ 17,838.5620	\$ 15,510.8237	\$ 15,902.9839	\$ 18,752.0034
	19-Yrs Service	+3.0416%	\$ 15,204.0618	\$ 15,588.4661	\$ 17,927.8694	\$ 18,107.8294	\$ 18,289.5958	\$ 18,381.1397	\$ 15,982.6009	\$ 16,386.6891	\$ 19,322.3643
	24-Yrs Service	+4.0759%	\$ 15,823.7642	\$ 16,223.8364	\$ 18,658.5914	\$ 18,845.8864	\$ 19,035.0614	\$ 19,130.3366	\$ 16,634.0357	\$ 17,054.5942	\$ 20,109.9245
	29-Yrs Service	+4.0759%	\$ 16,468.7250	\$ 16,885.1037	\$ 19,419.0969	\$ 19,614.0259	\$ 19,810.9115	\$ 19,910.0700	\$ 17,312.0224	\$ 17,749.7224	\$ 20,929.5849

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